

Finance Generalist

Job Title:	Senior Manager - Finance	Company Job Code:	FM-SIN001
Reports to:	General Manager	Division/Department:	Finance
Location:	Singapore	Last Revision Date:	03/03/2008
Salary Grade/Band:	M6 / US\$120,000		

PURPOSE *(The reason why this job exists)*

Lead the finance, accounts and taxation functions of the organization WITH THE OBJECTIVE OF contributing to the group's financial stability and health WITHIN the limits of company policies and statutory guidelines.

SUMMARY

We are looking for a rising finance generalist in a leadership role with broad scope in financial responsibility. This is a diverse and broad position which will involve heading various sub divisions of finance and will play a pivotal role in ensuring the organization meet its strategic objectives.

RESPONSIBILITIES (THE FIVE-C JOB)

"The first "C," - Primary responsibility, and the first responsibility, is to count. By this we mean, are the financial statements accurate? Are they timely? Do they contain useful information for management? Can that information be used to bench-mark internally, and can we use it to benchmark ourselves with other organizations in the industry?

"The second "C" responsibility is control. This includes strategic financial planning, annual budgeting function, and regular monitoring of financial variances. Each fiscal year we need to develop new financial forecasts, prepare operating and capital budgets to implement those strategic financial plans, and undertake financial corrective actions as performance requires.

"The third C" responsibility is to create capital. In today's highly competitive marketplace, access to capital will determine which organizations survive and thrive. Managing cash on a daily basis across a system and maximizing potential return is one necessary aspect, but a second; equally important function is the ability to borrow money when it is needed and to take advantage of opportunities in the marketplace.

"The fourth C' role is to counsel, and to our mind, this is the main value-added function of this senior position in a rapidly growing organization like ours. We expect this position to be actively involved in this role. Executive management teams will partner with this role as strategic business advisors and thus the duty to ensure financial input is collected on all the issues that are being considered important by us.

"The fifth and final C", is to contribute. At Vega Foods, our management team and all of our employees are actively involved the creation of business we serve. We expect and encourage each employee to do more than just work for Vega Foods. We expect senior management roles to partner in this 'business and wealth creation' story through the strategic development of financial policies and delivering the same as key business inputs.

DIMENSIONS

Y2007 Business Revenue - US\$ 41 million
Y2008 Projected Revenues - US\$ 100 million

Subordinates (Number and Role)
3-4 Finance Executives

QUALIFICATIONS REQUIREMENT

MBA – Finance from a premier B School
At least 6 to 8 years of work experience in handling similar function.

KNOWLEDGE AND SKILL REQUIREMENTS

Knowledge

Awareness of Accounting Standards and principles
Knowledge of Financial Markets and Instruments
Knowledge of pertinent laws regulating the business

Skills

Leadership Skills
Delegation Skills
Communication Skills
Versatility
Multi Tasking
IT savvy